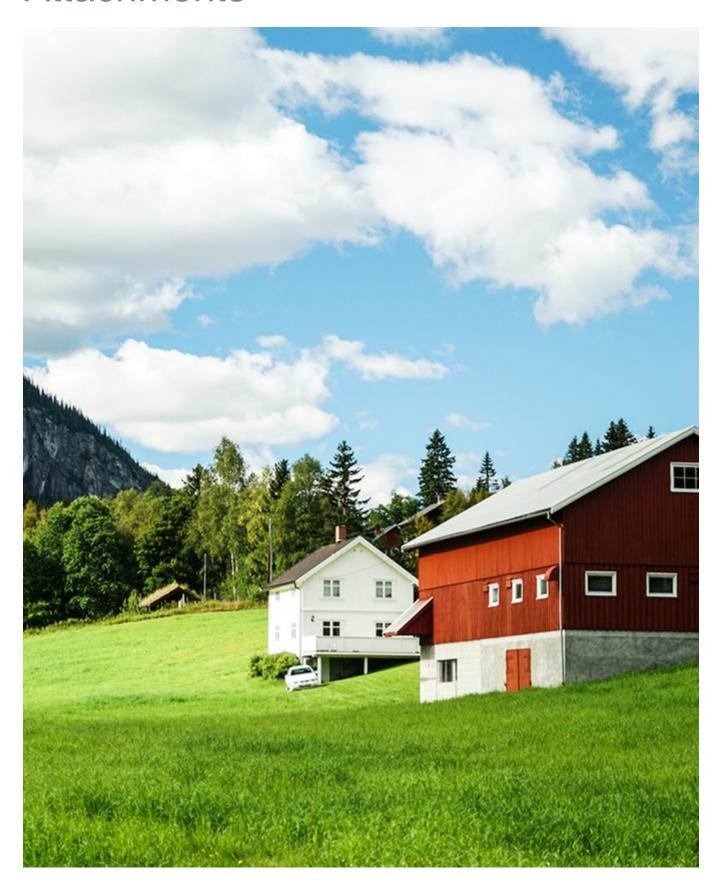


# Attachments





# Carbon Accounting Report 2021

### SpareBank 1 SMN

The purpose of carbon accounting is to provide an overview of the organization's greenhouse gas (GHG) emissions, which is an integrated part of the Sparebank 1 SMN Group's overarching climate strategy<sup>1</sup>. Carbon accounting is an important tool in identifying and implementing tangible actions to reduce both direct and indirect GHG emissions. An annual carbon accounting report enables the organization to benchmark GHG-emissions, including performance indicators (KPI's), and evaluate the effect of its actions over time.

The report covers the total GHG emissions of SpareBank 1 SMN in 2021.

The input data used in the carbon accounting report stems from both internal and external sources, which are converted into  $CO_2$ -equivalents ( $CO_2$ e) according to the GWP-values in IPCC AR5<sup>2</sup>. The report is prepared in accordance with «GHG Protocol Corporate Accounting and Reporting Standard» and the GHG-protocol's scope 3-standard «The Corporate Value Chain (Scope 3) Accounting and Reporting Standard». The GHG-protocol is the preferred reporting standard because of its wide application and international recognition, ensuring truthful, comparable and understandable reporting.

<sup>2)</sup> https://ghgprotocol.org/sites/default/files/ghgp/Global-Warming-Potential-Values%20%28Feb%2016%202016%29 1.pdf



<sup>1)</sup> https://www.sparebank1.no/en/smn/about-us/sustainability/sustainability-library.html

#### **Annual GHG Emissions**

Emission source (numbers in tCO 2e)	2021	2020
Energy consumption	668,87	885,06
Scope 2	668,87	885,06
Purchased goods and services	7 995,19	7 919,78
Capital goods	579,16	682,23
Transportation and distribution	260,26	367,34
Waste generated in operations	36,38	22,78
Business travel <sup>3</sup>	488,24	593,39
Upstream emissions	9 359,23	9 585,52
Scope 3	9 359,23	9 585,52
Total GHG emissions	10 028,10	10 470,59

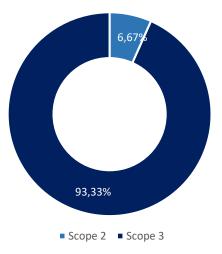
SpareBank 1 SMN's GHG emissions totaled 10 028,10 ton  $CO_2$ -equivalents ( $tCO_2$ e) in 2021. This is a reduction of 4,23 % compared to 2020.

The GHG emissions had the following distribution:

**Scope 2: 6,67** % (668,87 tCO<sub>2</sub>e)

**Scope 3: 93,33 %** (9 359,23 tCO<sub>2</sub>e)

The organization employed 646 full-time equivalents during 2021. This constitutes an emission of 15,52  $tCO_2e$  per full-time equivalent. Compared to 2020, where employment was 660 full-time equivalents, emissions are reduced by 0,34  $tCO_2e$  per full-time equivalent.



#### Scope 2:

Scope 2 consists in its entirety of energy consumption, including electricity and heating, in SpareBank 1 SMN's offices. The emissions related to energy consumption amounted to  $668,87 \text{ tCO}_2\text{e}$  in 2021, a reduction of 24,43 % compared to 2020. The reduced emissions are partly explained by energy efficiency improvements at the headquarter offices in Søndre



<sup>3)</sup> Costs related to the organization's vehicles is included in *business travel*. See «Application of the GHG protocol».

Gate 4-10 which SpareBank 1 SMN rents from EC Dahls Eiendom AS, and other offices owned by SpareBank 1 SMN.

The GHG emissions in scope 2 are calculated based on sectoral emission data with a two-year time lag<sup>4</sup>, meaning emissions in 2021 are calculated based on emission data from 2019, and emissions in 2020 are based on emission data from 2018. If emissions in 2021 had been calculated based on emission data from 2018, scope 2 would have amounted to 678,88 tCO<sub>2</sub>e, an increase of 1,5 %.

### Scope 3:

*Purchased goods and services* constitutes the majority of Sparebank 1 SMN's GHG emissions in 2021 (7 995,19  $tCO_2e$ ). The GHG emissions in this category are related to marketing, labor costs, IT-operations and equipment, sponsorship and rent/maintenance of SpareBank 1 SMN's offices and premises. This is an increase of 0,95 % compared to 2020.

SpareBank 1 SMN has *capital goods* in terms of fixed installations in its offices, properties, furniture and other types of office equipment, software and machinery. The GHG emissions related to consumption (e.g. deterioration, obsolescence) of fixed capital amounts to 579,16 tCO<sub>2</sub>e. This is a reduction of 15,11 % compared to 2020.

GHG emissions related to *transportation and distribution* includes value-transport (transportation of cash to ATM's), as well as postage and freight of miscellaneous goods  $(260,26\ tCO_2e)$ . Compared to 2020 this is a reduction of 29,15 %, mainly explained by the reduction in transportation of cash.

The GHG emissions from *waste generated in operations* includes all forms of waste management (residual waste, paper, glass, plastic) in Sparebank 1 SMN's offices (36,38 tCO<sub>2</sub>e). Compared to 2020, this is an increase of 59,72 %.

Business travels includes flights and distance-based allowance to employees for work-related travel using privately owned vehicles ( $488,24 \text{ tCO}_2\text{e}$ ). This is a reduction of 17,72 % compared to 2020, and is a result of reduced traveling during the Covid-19 pandemic, as well as a change in the group's travel policy.



SpareBank 1 SMN has no GHG emissions from *employee commuting* in 2021. In 2020 the organization had a total emission of 1,17 tCO<sub>2</sub>e from employee commuting. The emissions related to employee commuting is included in *business travels*.

The GHG emissions in scope 3 are calculated similarly as scope 2; based on sectoral emission data with a two-year time lag. If emissions in 2021 had been calculated based on emission data from 2018, scope 3 emissions would have amounted to 9 060,74  $tCO_2$ e, a reduction of 3,19 %.

### Explanation of the applied methodology

Klimakost is a tool used to calculate the direct and indirect climate impact of organizations, companies, projects etc. This tool combines accounting information (and quantities for some inputs) with an emission model estimating total life cycle emissions associated with the various inputs and goods/services consumed.

Klimakost uses a «Environmentally Extended Input-Output Analysis» (EEIOA). EEIOA is relatively generalizing and suited for «top-down»-analysis' to determine which parts of the organization have the highest emission intensity. This enables a screening of the organization's «footprint» with a consistent methodology. The model also enables analysis of an entire nation's «footprint», including import of goods from other countries (so-called multiregional EEIO models).

Since the model include all types of economic activity, it does not suffer the same limitations as other carbon accounting methods. However, this completeness and simplicity comes at the expense of specificity, meaning the evaluation of some actions and trends might require more specific data and methods.

Klimakost has been utilized to prepare carbon accounting reports for a large number of Norwegian municipalities, companies and organizations. Multiple universities and colleges have also used the tool, and a former analysis conducted on behalf of NTNU has been published in an international journal. The underlying models has also been used to calculate the carbon footprint of Norwegian public procurement and the carbon footprint of Norwegian households. See <a href="klimakost.no">klimakost.no</a> for more detailed information about the methodology.

### Application of the GHG protocol

The Greenhouse Gas Protocol (GHG-protocol) is developed by the «World Resources Institute» (WRI) and «World Business Council for Sustainable Development» (WBCSD)<sup>5</sup>. The carbon accounting report is prepared in accordance with «GHG Protocol Corporate Accounting and Reporting Standard» and «Corporate Value Chain (Scope 3) Accounting and Reporting Standard». The standard includes the following greenhouse gases, all converted into CO<sub>2</sub>-equivalents: CO<sub>2</sub>, CH<sub>4</sub>, N<sub>2</sub>O, SF<sub>6</sub>, HFK and PFK. The GHG emissions from SpareBank 1 SMN constitutes solely of CO<sub>2</sub>.

The standard differentiates between two approaches to calculate an organization's total greenhouse gas emissions: operational control and financial control. Using the operational control-method, the organization account for 100 % of the emissions from operations over which it controls, but not necessarily owns.

As a result, emissions from sources the organization owns but does not control, will not be included in the organizations total GHG emissions (for example in a tenancy where the tenant has mandate to decide measures in the property owned by the organization). This is the case at the organization's main offices in Søndre Gate 4-10 where SpareBank 1 SMN decides energy efficiency improvement-measures in the property owned by EC Dahls Eiendom AS.

Using the financial control-method, the organization account for 100 % of the emissions from operations where the organization has the right to the majority of benefits from the operation, or retains the majority of the risk associated with the operation.

The annual GHG-emissions of SpareBank 1 SMN is disclosed in accordance with the operational control-method. This method defines which assets is to be included in the carbon accounting report, and categorizes emissions in various scopes.

The annual GHG emissions is divided into 3 scopes which consists of both direct and indirect emission sources.



**Scope 1** disclosure is mandatory, and includes all emissions from assets which the organization controls. This includes combustion of all fossil fuels related to both owned, leased or rented assets. It also includes any direct process emissions from e.g. chemical processes, industrial gases, direct methane emissions etc. All emissions from the organization's vehicles are disclosed combined under scope 3. Because Sparebank 1 SMN's emissions from combustion of fossil fuels are considered immaterial, these emissions are not separated in scope 1.

**Scope 2** disclosure is also mandatory, including all indirect emissions related to energy purchased; electricity or heating/cooling. This applies to properties the organization controls, regardless of ownership if operational control is present. In January 2015, the GHG Protocol released new guidelines for calculating emissions from energy consumption. Primarily two methods are used to allocate the GHG emissions created by energy consumption.

Location-based method: The location-based method is based on statistical emissions information related to energy consumption within a defined geographical boundary. Within this geographical boundary, the different energy producers utilize a mix of energy resources, where the use of fossil fuels (coal, oil, gas) result in direct GHG emissions. The emission factors used in Klimakost related to energy and electricity is based on sectoral emissions data with a two-year time lag.

Market-based method: The choice of emissions factor when using this method is determined by whether the business acquires GoOs/RECs or not. When selling GoOs or RECs, the supplier certifies that the electricity is produced exclusively by renewable sources, which has an emission factor of 0 grams per CO<sub>2</sub>e per kWh.

In practice, organizations disclosing GHG emissions must highlight both actual emissions from electricity production, as well as market-based emissions related to purchased GoOs/RECs. The purpose of this revised guideline is firstly to show the effect of energy efficiency measures, and secondly to show the effect of purchasing renewable energy through GoOs/RECs. This «dual reporting» highlights the effect of different measures the organization can implement related to energy consumption.

The carbon accounting report of Sparebank 1 SMN discloses the energy consumption related to the location-based method in scope 2, but not the market-based method.

Exclusion of the market-based method is mainly explained by the Klimakost methodology, which solely discloses the location-based method in scope 2. Klimakost was chosen as the preferred methodology because of, among other things, SpareBank 1 SMN not purchasing any GoOs/RECs, and location based-method being the most relevant method to monitor and further improve the organization's energy efficiency measures.

The reasoning is further based on geographical boundaries. SpareBank 1 SMN's offices are located in the middle of Norway, meaning Sparebank 1 SMN's offices are generally consuming electricity from the same grids and suppliers. This further proves the location-based method to be most relevant for SpareBank 1 SMN.

**Scope 3** disclosure is voluntary, and includes all indirect emissions from purchased goods and services. This includes emissions indirectly related to the organization's activities, not controlled by the company. Scope 3 is further divided into two main categories: upstream and downstream emissions. Upstream emissions are indirect emissions related to purchased goods and services. Downstream emissions are indirect emissions related to selling goods and services. SpareBank 1 SMN's registered scope 3-emissions are exclusively upstream. Calculation of Sparebank 1 SMN's downstream emissions is an ongoing process.

As most of Sparebank 1 SMN's emissions are indirect and therefore disclosed in scope 3, SpareBank 1 SMN chose to include scope 3 disclosure as a part of the annual GHG emissions, even though this is voluntary. This is done to make the carbon accounting report useful as a decision-making tool both for Sparebank 1 SMN's management and external stakeholders.



# Carbon Accounting Report 2021

### The SpareBank 1 SMN Group

The purpose behind carbon accounting is to provide an overview of the organization's greenhouse gas (GHG) emissions, which is an integrated part of the Sparebank 1 SMN-group's overarching climate strategy<sup>1</sup>. Carbon accounting is an important tool in identifying and implementing tangible actions to reduce both direct and indirect GHG emissions. An annual carbon accounting report enables the organization to benchmark GHG-emissions, including performance indicators (KPI's), and evaluate the effect of its actions over time.

The report covers the total GHG emissions of the SpareBank 1 SMN Group in 2021.

The input data used in the carbon accounting report stems from both internal and external sources, which are converted into  $CO_2$ -equivalents ( $CO_2$ e) according to the GWP-values in IPCC AR5<sup>2</sup>. The report is prepared in accordance with «GHG Protocol Corporate Accounting and Reporting Standard» and the GHG-protocol's scope 3-standard «The Corporate Value Chain (Scope 3) Accounting and Reporting Standard». The GHG-protocol is the preferred reporting standard because of its wide application and international recognition, ensuring truthful, comparable and understandable reporting.

<sup>2)</sup> https://ghgprotocol.org/sites/default/files/ghgp/Global-Warming-Potential-Values%20%28Feb%2016%202016%29 1.pdf



<sup>1)</sup> https://www.sparebank1.no/en/smn/about-us/sustainability/sustainability-library.html

#### Consolidated Annual GHG Emissions

The group's annual GHG emissions are based on Klimakost<sup>3</sup> combined with financial data from Eiendomsmegler 1 Midt-Norge AS, SpareBank 1 Regnskapshuset SMN AS, SpareBank 1 Finans Midt-Norge AS, SpareBank 1 Markets AS and SpareBank 1 SMN. The remaining subsidiaries and affiliated companies are not consolidated as they are considered immaterial, and the challenges related to providing reliable data.

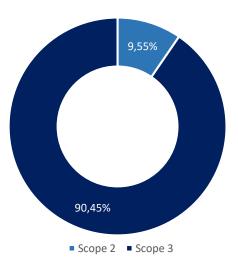
Emission source (numbers in tCO 2e)	2021	2020
Energy consumption	1 180,95	1 641,69
Scope 2	1 180,95	1 641,69
Purchased goods and services	9 330,04	9 061,77
Capital goods	602,84	703,65
Transportation and distribution	314,51	420,62
Waste generated in operations	28,75	6,66
Business travel <sup>4</sup>	907,56	1 029,37
Upstream emissions	11 183,71	11 222,06
Scope 3	11 183,71	11 222,06
Total GHG emissions after eliminations	12 364,66	12 863,74

In the consolidated annual GHG emissions, a total of 667,11  $tCO_2e$  is eliminated. The SpareBank 1 SMN Group's GHG emissions totaled 12 364,66 ton  $CO_2$ -equivalents ( $tCO_2e$ ) in 2021. This is a reduction of 3,88 % compared to 2020.

The GHG emissions had the following distribution:

**Scope 2: 9,55 %** (1 180,95 tCO<sub>2</sub>e)

**Scope 3: 90,45** % (11 183,71 tCO<sub>2</sub>e)





<sup>3)</sup> See «Explanation of the applied methodology».

<sup>4)</sup> Costs related to the group's vehicles is included in *business travel*. See «Application of the GHG protocol».

The SpareBank 1 SMN group employed 1 478 full-time equivalents during 2021. This constitutes an emission of 8,37 tCO<sub>2</sub>e per full-time equivalent. Compared to 2020, where employment was 1 552 full-time equivalents, emissions are increased by 0,08 tCO<sub>2</sub>e per full-time equivalent<sup>5</sup>.

## Scope 2:

Scope 2 consists in its entirety of energy consumption, including electricity and heating, in the SpareBank 1 SMN group's offices. The emissions related to energy consumption amounted to 1 180,95 tCO2e in 2021, a reduction of 28,07 % compared to 2020. The reduced emissions are explained by energy efficiency improvements at the group's owned and rented offices. Among other locations, the group's headquarters in Søndre Gate 4-10, rented from EC Dahls Eiendom AS, where the majority of the group's employees are located.

The GHG emissions in scope 2 are calculated based on sectoral emission data with a two-year time lag<sup>6</sup>, meaning emissions in 2021 are calculated based on emission data from 2019, and emissions in 2020 are based on emission data from 2018. If emissions in 2021 had been calculated based on emission data from 2018, scope 2 would have amounted to 1 198,61 tCO<sub>2</sub>e, an increase of 1,5 %.

#### Scope 3:

Purchased goods and services constitutes the majority of the Sparebank 1 SMN Group's GHG emissions in 2021 (9 330,04  $tCO_2e$ ). The GHG emissions are related to marketing and branding of the group in different channels, labor costs, IT-operations and equipment, other operating agreements and rent/maintenance of the SpareBank 1 SMN Group's offices and premises. This is an increase of 2,96 % compared to 2020.

The SpareBank 1 SMN Group has *capital goods* in terms of fixed installations in its offices, properties, furniture and other types of office equipment, software and machinery. The GHG emissions related to consumption (e.g. deterioration, obsolescence) of fixed capital amounts to  $602,84 \text{ tCO}_2\text{e}$ . This is a reduction of 14,33 % compared to 2020.



<sup>5)</sup> This is the total full-time equivalents of the parent and consolidated subsidiaries.

<sup>6)</sup> https://www.ssb.no/statbank

GHG emissions related to *transportation and distribution* includes value-transport (transportation of cash to ATM's), as well as postage and freight of miscellaneous goods (314,51  $tCO_2e$ ). Compared to 2020 this is a reduction of 25,23 %, mainly explained by the reduction in transportation of cash.

The GHG emissions from waste generated in operations includes all forms of waste management (residual waste, paper, glass, plastic) in Sparebank 1 SMN's offices (28,75 tCO<sub>2</sub>e). The major increase in emissions from waste generated in operations compared to 2020 is a result of the group's colocation-projects conducted in 2021.

Business travels includes flights and distance-based allowance to employees for work-related travel using privately owned vehicles (907,56 tCO<sub>2</sub>e). This is a reduction of 11,83 % compared to 2020. This is a result of specific measures implemented across the Sparebank 1 SMN Group. The pandemic has proven that most tasks can be solved by employees working from home. Based on this insight, a new flexible workplace model has been introduced called «den nye arbeidshverdagen». In addition to this, an update to the group's travelling policy and the group's distinctive focus on sustainability has led to a change in the employees' travel behavior which directly affects emissions.

SpareBank 1 SMN has no GHG emissions from *employee commuting* in 2021. In 2020 the organization had a total emission of 1,17  $tCO_2$ e from employee commuting. The emissions generated from employee commuting is included in *business travels*.

The GHG emissions in scope 3 are calculated similarly as scope 2; based on sectoral emission data with a two-year time lag. If emissions in 2021 had been calculated based on emission data from 2018, scope 2 would have amounted to 11 487,08 tCO<sub>2</sub>e, an increase of 2,71 %.

## Explanation of the applied methodology

Klimakost is a tool used to calculate the direct and indirect climate impact of organizations, companies, projects etc. This tool combines accounting information (and quantities for some inputs) with an emission model estimating total life cycle emissions associated with the various inputs and goods/services consumed.

Klimakost uses a «Environmentally Extended Input-Output Analysis» (EEIOA). EEIOA is relatively generalizing and suited for «top-down»-analysis' to determine which parts of the organization have the highest emission intensity. This enables a screening of the organization's «footprint» with a consistent methodology. The model also enables analysis of an entire nation's «footprint», including import of goods from other countries (so-called multiregional EEIO models).

Since the model include all types of economic activity, it does not suffer the same limitations as other carbon accounting methods. However, this completeness and simplicity comes at the expense of specificity, meaning the evaluation of some actions and trends might require more specific data and methods.

Klimakost has been utilized to prepare carbon accounting reports for a large number of Norwegian municipalities, companies and organizations. Multiple universities and colleges have also used the tool, and a former analysis done on behalf of NTNU has been published in an international journal. The underlying models has also been used to calculate the carbon footprint of Norwegian public procurement and the carbon footprint of Norwegian households. See <a href="klimakost.no">klimakost.no</a> for more detailed information about the methodology.

### Application of the GHG protocol

The Greenhouse Gas Protocol (the GHG protocol) was developed by the «World Resources Institute» (WRI) and «World Business Council for Sustainable Development» (WBCSD)<sup>7</sup>. The carbon accounting report is prepared in accordance with «GHG Protocol Corporate Accounting and Reporting Standard» and «Corporate Value Chain (Scope 3) Accounting and Reporting Standard». The standard includes the following greenhouse gases, all converted into CO<sub>2</sub>-equivalents: CO<sub>2</sub>, CH<sub>4</sub>, N<sub>2</sub>O, SF<sub>6</sub>, HFK and PFK. The GHG-emissions from the SpareBank 1 SMN Group constitutes solely of CO<sub>2</sub>.

The Sparebank 1 SMN Group's annual GHG emissions has been consolidated in accordance with the «equity share»-method with the intent of displaying a complete and truthful picture of the group's GHG emissions. Using the equity share-method means that emissions from the group's parent company is included in full, while emissions from the subsidiaries are included based on the group's stake in the subsidiary.



The standard differentiates between two approaches to calculate an organization's total greenhouse gas emissions: operational control and financial control. Using the operational control-method, the organization account for 100 % of the emissions from operations over which it controls, but not necessarily owns.

As a result, emissions from sources the organization owns but does not control, will not be included in the organizations total GHG emissions (for example in a tenancy where the tenant has mandate to decide measures in the property owned by the organization). This is the case at the group's headquarters in Søndre Gate 4-10 where the parent company (SpareBank 1 SMN) decides energy efficiency improvement-measures in the property owned by EC Dahls Eiendom AS.

Using the financial control-method, the organization account for 100 % of the emissions from operations where the organization has the right to the majority of benefits from the operation, or retains the majority of the risk associated with the operation.

The annual GHG emissions of the consolidated subsidiaries is disclosed in accordance with the operational control-method. This method defines which assets is to be included in the carbon accounting report, and categorizes emissions in various scopes. This is done because a few of the group's subsidiaries own subsidiaries in which the group's subsidiaries control themselves.

The annual GHG emissions is divided into 3 scopes which consists of both direct and indirect emission sources.

**Scope 1** disclosure is mandatory, and includes all emissions from assets which the organization controls. This includes combustion of all fossil fuels related to both owned, leased or rented assets. It also includes any direct process emissions from e.g. chemical processes, industrial gases, direct methane emissions etc. All emissions from the Group's vehicles are disclosed combined under scope 3. Because the Sparebank 1 SMN group's emissions from combustion of fossil fuels are considered immaterial, these emissions are not separated in scope 1.

**Scope 2** disclosure is also mandatory, including all indirect emissions related to energy purchased; electricity or heating/cooling. This applies to properties the organization controls, regardless of ownership, if operational control is present.

In January 2015, the GHG Protocol released new guidelines for calculating emissions from energy consumption. Primarily two methods are used to allocate the GHG emissions created by energy consumption.

Location-based method: The location-based method is based on statistical emissions information related to energy consumption within a defined geographical boundary. Within this geographic boundary, the different energy producers utilize a mix of energy resources, where the use of fossil fuels (coal, oil, gas) result in direct GHG emissions. The emission factors used in Klimakost related to energy and electricity is based on sectoral emissions data with a two-year time lag.

Market-based method: The choice of emissions factor when using this method is determined by whether the business acquires GoOs/RECs or not. When selling GoOs or RECs, the supplier certifies that the electricity is produced exclusively by renewable sources, which has an emission factor of 0 grams CO<sub>2</sub>e per kWh.

In practice, organizations disclosing GHG emissions must highlight both actual emissions from electricity production, as well as market-based emissions related to purchased GoOs/RECs. The purpose of this revised guideline is firstly to show the effect of energy efficiency measures, and secondly to show the effect of purchasing renewable energy through GoOs/RECs. This type of «dual reporting» highlights the effect of different measures the organization can implement related to energy consumption.

The carbon accounting report of the Sparebank 1 SMN Group discloses the energy consumption related to the location-based method in scope 2, but not the market-based method. Exclusion of the market-based method is mainly explained by the Klimakost methodology, which solely discloses the location-based method in scope 2. Klimakost was chosen as the preferred methodology because of, among other things, the group not purchasing any GoOs/RECs, and location based-method being the most relevant method to monitor and further improve the organization's energy efficiency measures.

The reasoning is further based on the group's geographical boundaries. The SpareBank 1 SMN Group's offices are located in the middle of Norway, meaning the group's offices are generally consuming electricity from the same grids and suppliers. This further proves the location-based method to be most relevant for the SpareBank 1 SMN Group.

**Scope 3** disclosure is voluntary, and includes all indirect emissions from purchased goods and services. This includes emissions indirectly related to the organization's activities, not controlled by the organization. Scope 3 is further divided into two main categories: upstream and downstream emissions. Upstream emissions are indirect emissions related to purchased goods and services. Downstream emissions are indirect emissions related to selling goods and services. The SpareBank 1 SMN Group's registered scope 3-emissions are exclusively upstream. Calculation of Sparebank 1 SMN's downstream emissions is an ongoing process.

As most of the group's emissions are indirect and therefore disclosed in scope 3, the SpareBank 1 SMN Group chose to include scope 3 disclosure as a part of the consolidated annual GHG emissions, even though this is voluntary. This is done to make the carbon accounting report useful as a decision-making tool both for the group's management and external stakeholders.



## **GRI Index**

The table shows SpareBank 1 SMN's reporting for 2021 with reference to the GRI Standard's core requirements from GRI Standards 2016.

GRI indicator	Name of indicator	Reply/Source
General inform	nation	
Organisational	nrofile	
102-1	Name of the organisation	SpareBank 1 SMN
102-2	Activities, brands, products, and services	Annual report - Organisation of SpareBank 1 SMN
102-3	Location of headquarters	Trondheim, Norway
102-4	Location of operations	Norway
102-5	Ownership and legal form	Savings bank based on equity certificates
102-6	Markets served	Mid Norway
102-7	Scale of organisation	Annual report - Organisation of SpareBank 1 SMN, People and organisation
102-8	Information on employees and other workers	Annual report - People and organisation
102-9	Supply chain	Annual report - Sustainability in property and procurement
102-10	Significant changes to the organisation and its supply chain	No significant changes
102-11	Precautionary Principle or approach	Annual report - Corporate Governance
102-12	External initiatives	Webpage smn.no/about us/sustainability/strategy for sustainability
102-13	Membership of associations	Annual report - Stakeholders and memberships
Strategy	0	A 1 20 4 21 21 25 25 25 25 25 25 25 25 25 25 25 25 25
102-14	Statement from senior decision maker	Annual report - Statement by the group CEO
Ethics and inte	ogrity	
102-16	Values, standards, principles and norms	Annual report - People and organisation
102-10	values, standards, principles and norms	Annual report - I copie and organisation
Governance		
102-18	Governance structure	Annual report - Corporate governance
	Covolitation directals	7 illinual ropolit Corporate governance
		7 maa 10pont Corporate governance
Stakeholder di		Webpage smn.no/about us/sustainability/stakeholder analysis
Stakeholder di 102-40	alogue	
Stakeholder di 102-40 102-41	alogue List of stakeholder groups	Webpage smn.no/about us/sustainability/stakeholder analysis
Stakeholder di 102-40 102-41 102-42 102-43	alogue List of stakeholder groups Collective bargaining agreements	Webpage smn.no/about us/sustainability/stakeholder analysis Annual report - People and organisation Webpage smn.no/about us/sustainability/stakeholder dialogue at
Stakeholder di 102-40 102-41 102-42	alogue List of stakeholder groups Collective bargaining agreements Identifying and selecting stakeholders	Webpage smn.no/about us/sustainability/stakeholder analysis Annual report - People and organisation Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN Webpage smn.no/about us/sustainability/stakeholder dialogue at
Stakeholder di 102-40 102-41 102-42 102-43	List of stakeholder groups Collective bargaining agreements Identifying and selecting stakeholders Approach to stakeholder engagement Key topics and concerns raised	Webpage smn.no/about us/sustainability/stakeholder analysis Annual report - People and organisation Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN Webpage smn.no/about us/sustainability/stakeholder dialogue at
Stakeholder di 102-40 102-41 102-42 102-43	List of stakeholder groups Collective bargaining agreements Identifying and selecting stakeholders Approach to stakeholder engagement Key topics and concerns raised	Webpage smn.no/about us/sustainability/stakeholder analysis Annual report - People and organisation Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN Webpage smn.no/about us/sustainability/stakeholder dialogue at
Stakeholder di 102-40 102-41 102-42 102-43 102-44 Reporting Prac	List of stakeholder groups Collective bargaining agreements Identifying and selecting stakeholders Approach to stakeholder engagement Key topics and concerns raised  Etice Entities included in the consolidated financial	Webpage smn.no/about us/sustainability/stakeholder analysis Annual report - People and organisation Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN Webpage smn.no/about us/sustainability/stakeholder dialogue at
Stakeholder di 102-40 102-41 102-42 102-43 102-44 Reporting Prac	List of stakeholder groups Collective bargaining agreements Identifying and selecting stakeholders Approach to stakeholder engagement Key topics and concerns raised  Etice Entities included in the consolidated financial statements	Webpage smn.no/about us/sustainability/stakeholder analysis Annual report - People and organisation Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN Annual report - This is SpareBank 1 SMN
Stakeholder di 102-40 102-41 102-42 102-43 102-44 Reporting Prac 102-45	List of stakeholder groups Collective bargaining agreements Identifying and selecting stakeholders Approach to stakeholder engagement Key topics and concerns raised  Etice Entities included in the consolidated financial statements Defining report content and topic boundaries	Webpage smn.no/about us/sustainability/stakeholder analysis Annual report - People and organisation Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN Annual report - This is SpareBank 1 SMN Webpage smn.no/about us/sustainability/the group's impact analysis
Stakeholder di 102-40 102-41 102-42 102-43 102-44 Reporting Prac 102-45 102-46 102-47	List of stakeholder groups Collective bargaining agreements Identifying and selecting stakeholders Approach to stakeholder engagement Key topics and concerns raised  Etice Entities included in the consolidated financial statements	Webpage smn.no/about us/sustainability/stakeholder analysis Annual report - People and organisation Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN Annual report - This is SpareBank 1 SMN
Stakeholder di 102-40 102-41 102-42 102-43 102-44 Reporting Prace 102-45 102-46 102-47	List of stakeholder groups Collective bargaining agreements Identifying and selecting stakeholders Approach to stakeholder engagement Key topics and concerns raised Entities included in the consolidated financial statements Defining report content and topic boundaries List of material topics  Restatements of information	Webpage smn.no/about us/sustainability/stakeholder analysis Annual report - People and organisation Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN  Annual report - This is SpareBank 1 SMN  Webpage smn.no/about us/sustainability/the group's impact analysis Webpage smn.no/about us/sustainability/materiality analysis The group has revised its method for calculating total greenhouse gas emissions. An environmentally extended input-output analysis (the Klimakost model) is used to measure emissions from the group's own operations, and the PCAF framework is used to measure emissions from the group's loan and investment portfolio. Annual report - SpareBank 1's energy and climate account
Stakeholder di 102-40 102-41 102-42 102-43 102-44 Reporting Prace 102-45 102-46 102-47	List of stakeholder groups Collective bargaining agreements Identifying and selecting stakeholders Approach to stakeholder engagement Key topics and concerns raised  Entities included in the consolidated financial statements Defining report content and topic boundaries List of material topics  Restatements of information  Changes in reporting	Webpage smn.no/about us/sustainability/stakeholder analysis Annual report - People and organisation Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN  Annual report - This is SpareBank 1 SMN  Webpage smn.no/about us/sustainability/the group's impact analysis Webpage smn.no/about us/sustainability/materiality analysis The group has revised its method for calculating total greenhouse gas emissions. An environmentally extended input-output analysis (the Klimakost model) is used to measure emissions from the group's own operations, and the PCAF framework is used to measure emissions from the group's loan and investment portfolio. Annual report - SpareBank 1's energy and climate account No changes were made in the group's materiality analysis in 2021
Stakeholder di 102-40 102-41 102-42 102-43 102-44 Reporting Prace 102-45 102-46 102-47 102-48	List of stakeholder groups Collective bargaining agreements Identifying and selecting stakeholders Approach to stakeholder engagement Key topics and concerns raised Entities included in the consolidated financial statements Defining report content and topic boundaries List of material topics  Restatements of information	Webpage smn.no/about us/sustainability/stakeholder analysis Annual report - People and organisation Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN  Annual report - This is SpareBank 1 SMN  Webpage smn.no/about us/sustainability/the group's impact analysis Webpage smn.no/about us/sustainability/materiality analysis The group has revised its method for calculating total greenhouse gas emissions. An environmentally extended input-output analysis (the Klimakost model) is used to measure emissions from the group's own operations, and the PCAF framework is used to measure emissions from the group's loan and investment portfolio. Annual report - SpareBank 1's energy and climate account
Stakeholder di 102-40 102-41 102-42	List of stakeholder groups Collective bargaining agreements Identifying and selecting stakeholders Approach to stakeholder engagement Key topics and concerns raised  Ctice Entities included in the consolidated financial statements Defining report content and topic boundaries List of material topics  Restatements of information  Changes in reporting Reporting period	Webpage smn.no/about us/sustainability/stakeholder analysis Annual report - People and organisation Webpage smn.no/about us/sustainability/stakeholder dialogue at SpareBank 1 SMN  Annual report - This is SpareBank 1 SMN  Webpage smn.no/about us/sustainability/the group's impact analysis Webpage smn.no/about us/sustainability/materiality analysis The group has revised its method for calculating total greenhouse gas emissions. An environmentally extended input-output analysis (the Klimakost model) is used to measure emissions from the group's own operations, and the PCAF framework is used to measure emissions from the group's loan and investment portfolio. Annual report - SpareBank 1's energy and climate account No changes were made in the group's materiality analysis in 2021 Financial year 2021



102-54	Claims of reporting in accordance with the GRI Standards	Core requirements
102-55	GRI content index	GRI Index
102-56	External assurance	Shown in the auditor's report. PwC

#### SPECIFIC INFORMATION

#### Driver of the green transition

103-1	Explanation of the material topic and its boundary	Webpage smn.no/about us/sustainability/energy and climate account
103-2	The management approach and its components	Webpage smn.no/about us/sustainability/energy and climate account
103-3	Evaluation of the management approach	Webpage smn.no/about us/sustainability/energy and climate account
305-1	Direct GHG emissions (Scope 1)	Webpage smn.no/about us/sustainability/energy and climate account
305-2	Indirect GHG emissions (Scope 2)	Webpage smn.no/about us/sustainability/energy and climate account
305-3	Other indirect GHG emissions (Scope 3)	Webpage smn.no/about us/sustainability/energy and climate account
Stimulating (	green transition	
103-1	Explanation of the material topic and its boundary	Annual report/Corporate banking Annual report/Retail banking
103-2	The management approach and its components	Annual report/Corporate banking Annual report/Retail banking
103-3	Evaluation of the management approach	Annual report/Corporate banking Annual report/Retail banking
FS8	Monetary value of products and services designed to deliver a specific environmental benefit for each business line broken down by purpose	Retail market: loans under today's product hierarchy in VA report Green construction loans: NOK 58,100,000 Green mortgages: NOK 937,000,000 Green loans for energy initiatives: NOK 9,300,000 Loans under green bonds: Retail market: NOK 19,457,605,606 Corporate market and Finans: NOK 10,585,000,000
GRI-FS10	Percentage and number of companies in the institution's portfolio with which the reporting organisation has interacted on evironmental issues	As at 31.12.2021, ESG assessment of clients with an exposure of NOK 50m or more had been conducted in the following industries: Fisheries: 12 clients representing 53% of the portfolio Property Rental: 23 clients representing 52% of the portfolio Offshore: 1 client representing 2% of the portfolio
MRKT-1	Number of companies / volume of transactions arranged within renewable energy / with a green profile in investment banking and debt capital (Markets)	Investment banking NOK 8,562,000,000 12 issues lead managed at 12 companies within renewable energy / with a green profile Debt capital NOK 6,916,000,000 6 issues lead managed at 5 companies within renewable energy / with a green profile
Competence	boost for companies and own clients	
103-1	Explanation of the material topic and its boundary	Annual report/Community dividend
103-2	The management approach and its components	Annual report/Community dividend
103-3	Evaluation of the management approach	Annual report/Community dividend
SMN-3	Competence programs for sustainability	Annual report/Community dividend Annual report - People and organisation https://www.sparebank1.no/nb/smn/about-us/community-dividend/support-for-green-transition.html

#### Partner for the inclusive development of society

103-1	Explanation of the material topic and its boundary	Annual report – People and organisation
103-2	The management approach and its components	The competence portal 'Utsikt' administers courses and training programmes, and enables retrieval of reports on completed courses
103-3	Evaluation of the management approach	The competence portal is developed in cooperation with the system provider as and when the organisation changes and new skills and modes of learning are introduced
404-2	Programs for upgrading employee skills and transition assistance programs	Annual report – People and organisation



103-1	Explanation of the material topic and its	Annual report - People and organisation
103-2	boundary  The management approach and its	Annual report - People and organisation
103-3	components  Evaluation of the management approach	Annual report - People and organisation
405-1	Evaluation of the management approach  Diversity of governance bodies and	Annual report - People and organisation  Annual report - People and organisation
	employees  Ratio of basic salary and remuneration of	
405-2	women to men	Annual report - People and organisation
406-1	Incidents of discrimination and corrective actions taken	Annual report - People and organisation
Strengtheni	ing social rights in products and services	
103-1	Explanation of the material topic and its Boundary	Annual report/Responsible credit practices - Corporate Banking
103-2	The management approach and its components	Annual report/Responsible credit practices - Corporate Banking
103-3	Evaluation of the management approach	Annual report/Responsible credit practices - Corporate Banking
FS10	Percentage and number of companies held in the institution's portfolio with which the reporting organisation as interacted on social issues	38 clients (40 cases). 100% of clients with approved construction loans above NOK 10m. Additional to this are clients listed under GRI-FS10
Stimulating	innovation and sustainable economic growth	
103-1	Explanation of the material topic and its boundary	Annual report/Responsible credit practices - Retail Banking
103-2	The management approach and its components	An overall corporate governance model has been established. A new sustainability strategy has been drawn up and significant improvements made in the document structure both for the group as a whole and for the Retail Banking Division. Sustainability is incorporated as an overall theme of RB credit policy. RB has a sustainability document in place, the same is true for agriculture and for sustainability in investments. In autumn 2021 the first measurement was conducted of greenhouse gas emissions from the loan portfolio of RB and agriculture.
103-3	Evaluation of the management approach	Methodology and classification standards relevant to our economic activities will be put into use as and when enacted in Norwegian legislation. Our internal control system will be developed to assure quality and compliance. Energy labelling of objects via Eiendomsverdi was established in 2021. Measurement of greenhouse gas emissions from the loan portfolio lays the basis for measures to be put in place. Credit procedures are evaluated and adapted in line with new requirements and strengthened due diligence checks on the sources of funds in the lending context.
FS7	Monetary value of products and services designed to deliver a specific social benefit for each business line broken down by purpose	First-home mortgages: NOK 18,400,000,000 Safe and secure house purchase: NOK 2,000,000,000
FS14	Measures to improve access to financial services for particularly vulnerable groups	Co-financing (emergency financial assistance and refinancing - a new product). Volume NOK 80,000,000
SMN-1	Digital measures to improve efficiency and sustainable development of products and services	95% of all loan applications at SMN are digital. This provides an annual saving of NOK 9m. 70% of all property settlements are digital. A 60% increase from the previous year. This provides an annual saving of NOK 5m.
MRKT-2	Number of companies / volume of transactions arranged within technology in investment banking and debt capital	Investment banking NOK 26,105,000,000. 17 issues lead-managed at 14 companies within technology
	Guide for resp	onsible business culture
Ethical stan	ndards	
103-1	Explanation of the material topic and its boundary	Annual report - People and organisation
103-2	The management approach and its components	Annual report - People and organisation



205-2	Communication and training about anti- corruption policies and procedures	Annual report - People and organisation
Data- and	cybersecurity	
103-1	Explanation of the material topic and its boundary	Annual report - Information security, personal data protection
103-2	The management approach and its components	Annual report - Information security, personal data protection
103-3	Evaluation of the management approach	Annual report - Information security, personal data protection
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Annual report - Personal data protection
Standards	for purchasing and responsible marketing	
103-1	Explanation of the material topic and its boundary	Annual report - Sustainability in property and procurement, Responsible marketing of products and services
103-2	The management approach and its components	Annual report - Sustainability in property and procurement, Responsible marketing of products and services
103-3	Evaluation of the management approach	Annual report - Sustainability in property and procurement, Responsible marketing of products and services
308-1	Percentage of new suppliers that were screened using environmental criteria	No new suppliers were screened in 2021
308-2	Negative environmental impacts in the supply chain and actions taken	Annual report - Sustainability in property and procurement. No new suppliers were excluded in 2021
414-1	Percentage of new suppliers that were screened using social criteria	No new suppliers were screened in 2021
414-2	Negative social impacts in the supply chain and actions taken	Annual report - Sustainability in property and procurement. No new suppliers were excluded in 2021
417-2	Incidents of non-compliance concerning product and service information and labeling	Annual report - Responsible marketing of products and services
417-3	Incidents of non-compliance concerning marketing communications	Annual report - Responsible marketing of products and services
Economic	crime and corruption	
103-1	Explanation of the material topic and its boundary	Annual report - Prevention of economic crime
103-2	The management approach and its components	Annual report - Prevention of economic crime
103-3	Evaluation of the management approach	Annual report - Prevention of economic crime
SMN-1	Number of transactions flagged as suspicious, investigated and reported	Annual report - Prevention of economic crime
205-3	Confirmed incidents of corruption and actions taken	Annual report - Anti-corruption



To: Board of Directors in SpareBank 1 SMN

# Independent statement regarding SpareBank 1 SMN's sustainability reporting

We have examined whether SpareBank 1 SMN has developed GRI Index and measurements and reporting of key performance indicators for sustainability (sustainability reporting) for the calendar year 2021.

SpareBank 1 SMN's GRI Index is an overview of which principles, aspects and indicators from The Global Reporting Initiative guidelines that SpareBank 1 SMN use to measure and report on sustainability; together with a reference to where material sustainability information is reported. SpareBank 1 SMN's GRI Index 2021 is part of SpareBank 1 SMN's annual report for 2021. We have examined whether SpareBank 1 SMN has developed a GRI Index for 2021 and whether disclosures are presented according to the Standards published by The Global Reporting Initiative (www.globalreporting.org/standards) (criteria).

Key performance indicators for sustainability are indicators for sustainability performance that SpareBank 1 SMN's GRI Index refer to, and that SpareBank 1 SMN measure and control. Key performance indicators for sustainability are available and included in SpareBank 1 SMN's annual report 2021. SpareBank 1 SMN has prepared the key performance indicators. We have examined the basis for the measurements, checked the calculations of the measurements, and examined whether key performance indicators are presented according to the Standards published by The Global Reporting Initiative (<a href="https://www.globalreporting.org/standards">www.globalreporting.org/standards</a>) (criteria).

Tasks and responsibilities of management

Management is responsible for SpareBank 1 SMN's sustainability reporting and that the reporting is developed in accordance with the Standards published by The Global Reporting Initiative. Their responsibility includes developing, implementing and maintaining internal controls that ensure the reporting of the GRI Index and key performance indicators for sustainability.

Our independence and quality control

We are independent of the company in accordance with applicable laws and regulations and the Code of Ethics for Professional Accountants (IESBA Code) and with the ethical requirements that are relevant to our independent statement, and we have fulfilled our ethical obligations in accordance with these requirements and IESBA Code. We use ISQC 1 - Quality Control for Firms that Perform Audits and Reviews of Financial Statements, and Other Assurance and Related Services Engagements and maintains a comprehensive quality control system including documented policies and procedures of the ethical standards, professional standards and applicable legal and regulatory claim.

The Auditors responsibilities

Our responsibility is to express an opinion on the subject matter based on our control. We have performed our work and will issue our statement with limited assurance in accordance with the



Standard on Assurance Engagements ISAE 3000: "Assurance engagements other than audits or review of historical financial information".

Our work involves performing procedures to obtain evidence that SpareBank 1 SMN's sustainability reporting is developed in accordance with the Standards published by The Global Reporting Initiative. The procedures selected depend on our judgement, including assessments of the risks that the sustainability reporting as a whole is free from material misstatement, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the preparation of the subject matter. Therefore, we design procedures that are appropriate to the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal control. Our control also includes an assessment of whether the applied criteria are appropriate and an assessment of the overall presentation of the subject matter.

Our controls include meetings with representatives from SpareBank 1 SMN that are responsible for the key areas covered by the sustainability reporting, to evaluate internal controls and procedures related to sustainability reporting; collecting and reviewing relevant information that supports the presentation of key performance indicators; evaluating the completeness and accuracy of the key performance indicators; and controlling the calculations of key performance indicators based on an assessment of the risk that the key performance indicators contain information that is incorrect.

In our opinion, sufficient evidence has been obtained and we consider that our work provides an appropriate basis to form our conclusion.

#### Conclusion

Based on our control and evidence we have obtained, we have not become aware of circumstances that would give us reason to believe that

SpareBank 1 SMN's GRI Index is not, in all material respects, developed and presented in accordance with the requirements of the Standards published by The Global Reporting Initiative; and

Key performance indicators for sustainability, for the calendar year 2021 are not, in all material aspects, developed, measured and reported in accordance with the requirements of the Standards published by The Global Reporting Initiative.

Trondheim, 2. March 2022 **PricewaterhouseCoopers AS** 

Rune Kenneth S. Lædre State authorized public accountant

(This translation from Norwegian has been made for information purposes only)



## SpareBank 1 SMN's memberships

**ACI Norge** 

Arti7 bedriftsnettverk Trondheim

Aukra næringsforum Den norske advokatforening Den norske dataforening

Econa

Eiendom Norge

European Region of Gastronomy 2022

Finans Norge

Finansieringsselskapenes Forening

Fosnavåg shippingklubb Framtiden i Våre Hender Framtidslaben Ålesund Frøya Handelsstand Frøya nye næringsforening Frøya Næringsforum

Førde industri- og næringssamskipnad Haram næring- og innovasjonsforum

Hitra Næringsforening

HR Norge

Hustadvika næringsforum

Håndverkerforeningen i Trondheim

ICC Norge

Impello rapporten Trønderske teknologiselskaper (via Impello)

Industrinavet Verdal
InnoCamp Steinkjer
KID Næringslivs nettverket
Knytte bedriftsnettverk Trondheim
Kristiansund og Nordmøre næringsforum

Lean forum Midt-Norge Lean forum Nordvest Levanger Næringsforum Maritimt forum Nordvest Midsund næringsforum Molde Næringsforum Molde sentrum

Namdal Næringsforening Namdalskysten Næringsforening Namsos næringsforening NCE Finance Innovation

Newton-rom (via selskapet First Scandinavia)

NiTr Malvik

NCE ikuben Molde

Nordic arena nettverk Møre AS Nordic Future Innovation AS Norges Eiendomsmeglerforbund Norsk institutt for styremedlemmer

Norsk kommunikasjonsforening Norsk nettverk for næringseiendom

Norsk Petroleumsforening

Norske Finansanalytikeres Forening

NTNU Partnerskap Innovasjon og verdiskapning

Næringsforeningen i Levanger

Næringsforeningen i Trondheimsregionen Næringsforeningen i Værnesregionen Næringsforeningen i Ålesundsregionen

Næringslivets sikkerhetsråd Oppdal Næringsforening Orkland næringsforening

Partnership for Carbon Accounting Financials (PCAF)

Rauma næringslag Rennebu næringsforening Regnskap Norge

Romsdal reiseliv

Samarbeidsgruppen Midtbyen Trondheim

Shippingklubben Ålesund Skift - næringslivets klimaledere Skogmo Industripark Overhalla

Sparebankforeningen Steinkjer næringsforum Stjørdal næringsforening Sunndal næringsforening Surnadal næringsforening Sykkylven industri- og næringslag

**Tequity Cluster** 

Thams Klyngen Orkanger

todalen.no

Trollheimsporten AS
Trondheim markedsforening

Trondheim Tech Port (Tidligere Technoport)

Trøndelag HR-forum Trøndersk matfestival Ungt Entreprenørskap United Nations (USCH5) Verdal Næringsforum

Verdipapirforetakenes forbund

Vestnes næringsforum Vestnes sentrumsforening Visit Nordmøre og Romsdal Ørland næringsforum Ålesund Kunnskapspark