

## Group management



**Finn Haugan (1953)**  
Group CEO

Business economist from the Norwegian School of Management (1977).

Joined SpareBank 1 SMN as CEO in 1991. Title changed to Group CEO in 2010. Experience from managerial positions at Fokus Bank, his final two years as Deputy CEO.

Chairman of BN Bank, Deputy Chairman of Finance Norway (FNO) and Board member of Norwegian Savings Banks Association. Board member of SpareBank 1 Gruppen, NETS and Bank 1 Oslo Akershus.

Chairman of Fotograf Schrøders Stiftelse and Foto Schrøder. Chairman of the Supervisory Board of Selskabet for Trondhjems Bys Vel.



**Vegard Helland (1975)**  
Executive Director Corporate

Business economist from the Bodø Graduate School of Business (1999), authorised financial analyst (AFA) from the Norwegian School of Economics and Business Administration (2007).

Joined SpareBank 1 SMN in 2003. Primarily responsible for major clients. Head of the SpareBank 1 SMN's Corporate market Division since August 2010. Head of the SpareBank 1 SMN's group credit committee since 2007. Previously with KPMG and the Centre for Aquaculture and Fishery.

Chairman of SpareBank 1 Finans Midt-Norge and Board member of SpareBank 1 Gruppen Finans, Conecto and Mavi XV. Deputy Chair of SpareBank 1 SMN Card Solutions.



**Kjell Fordal (1957)**  
Executive Director Finance

Business economist from the Norwegian School of Management (1981) and Master of Management from the same institution (2004).

Joined SpareBank 1 SMN in 1982.

Chairman of SpareBank 1 Regnskapshuset SMN, SpareBank 1 SMN Pensjonskasse, SpareBank 1 Næringskreditt, SpareBank 1 Boligkreditt and Prøven Eiendom. Board member of SpareBank 1 Markets, SpareBank 1 Kredittkort, SpareBank 1 SMN Invest, SpareBank 1 SMN Kvartalet, BN Boligkreditt and Bolig- og Næringskreditt.



**Tina Steinsvik Sund (1970)**  
Executive Director E-business and HR

Graduate engineer, Industrial Economics, from the Norwegian University of Science and Technology (1995), MBA from INSEAD, France (2000).

Joined SpareBank 1 SMN in 2006. Previously with Accenture and Intel Capital.

Board chair of SpareBank 1 SMN Invest, SpareBank 1 SMN Card Solutions and SpareBank 1 Bygget Trondheim. Board member of ProVenture Seed and Argentum Fondsinvesteringer.



**Wenche Margaretha Seljeseth (1964)**

Executive Director Product, Processes and Production

Law graduate, University of Oslo (1996). Bachelor of Business Administration, Norwegian School of Management (BI) (2002).

Joined SpareBank 1 SMN in 2008. Executive Director in 2011. Various senior positions with Vital Forsikring and Gjensidige.

Board member of SpareBank 1 Forsikring, SpareBank 1 Skadeforsikring, SpareBank 1 Bilplan, Allegro Finans and Brannstasjonen SMN.



**Svein Tore Samdal (1971)**

Executive Director Offices

Master's degree in Political Science, Norwegian University of Science and Technology (1999).

Joined SpareBank 1 SMN in 2013. Has held senior positions at Eiendomsmegler 1 Midt-Norge since starting in 2006.

Previously Sports Director of the women's national cross-country ski team at the Norwegian Ski Federation, 2001-2006.

Board position with Aktimed Nord-Trøndelag, Retro, Lounge and KG Treningssenter.