

## Group management



**Finn Haugan (1953)**  
Group CEO

Business economist from the Norwegian School of Management (1977).

Joined SpareBank 1 SMN as CEO in 1991. Title changed to Group CEO in 2010. Experience from managerial positions at Fokus Bank, his final two years as Deputy CEO.

Chairman of SpareBank 1 Gruppen, the Norwegian Banks' Guarantee Fund and BN Bank. Deputy Chairman of Finance Norway (FNO). Board member of NETS and the Norwegian Savings Banks Association.

Chairman of Fotograf Schrøders Stiftelse and Foto Schrøder. Chairman of the Supervisory Board of Selskabet for Trondhjems Bys Vel.



**Tore Haarberg (1966)**

Deputy CEO and Executive Director Product and Processes from 1 January 2013. In 2012 Executive Director Retail market Division.

Business economist from Heriot-Watt University, UK (1991). Authorised fixed income analyst, Norwegian Society of Financial Analysts (NFF) (1996).

Joined SpareBank 1 SMN in 2000. Appointed deputy CEO in 2003.

Held various positions with Arthur Andersen Business Consulting, BN Bank and Fokus Bank. Chairman of EiendomsMegler 1 Midt-Norge, board member of ODIN Forvaltning, board member of SpareBank 1 Alliance and chairman of the Supervisory Board of BN Bank.



**Vegard Helland (1975)**

Executive Director Group Customers, Credit from 1 January 2013. In 2012 Executive Director Corporate market Division.

Business economist from the Bodø Graduate School of Business (1999), authorised financial analyst (AFA) from the Norwegian School of Economics and Business Administration (2007).

Joined SpareBank 1 SMN in 2003. Primarily responsible for major clients. Head of the SpareBank 1 SMN's Corporate market Division since August 2010. Head of the SpareBank 1 SMN's group credit committee since 2007. Previously with KPMG and the Centre for Aquaculture and Fishery.

Board member of SpareBank 1 SMN Finans and SpareBank 1 Gruppen Finans.



**Kjell Fordal (1957)**

Executive Director Finance Division

Business economist from the Norwegian School of Management (1981) and Master of Management from the same institution (2004).

Joined SpareBank 1 SMN in 1982.

Chairman of SpareBank 1 SMN Regnskap, SpareBank 1 SMN Pensjonskasse, SpareBank 1 Næringskreditt and SpareBank 1 Boligkreditt. Board member of SpareBank 1 Markets, SpareBank 1 Kredittkort, SpareBank 1 SMN Invest, SpareBank 1 SMN Kvartalet, BN Boligkreditt, Bolig og næringskreditt and Prøven Eiendom.



**Tina Steinsvik Sund (1970)**

Executive Director HR, Performance Development and E-business from 1 January 2013. In 2012 Executive Director, Business Support and Business Development.

Graduate engineer, Industrial Economics, from the Norwegian University of Science and Technology (1995), MBA from INSEAD, France (2000).

Joined SpareBank 1 SMN in 2006. Previously with Accenture and Intel Capital. Board chair of SpareBank 1 SMN Invest, SpareBank 1 SMN Card Solutions, SpareBank 1 SMN Kvartalet, SpareBank 1 Bygget Trondheim, Brannstasjonen SMN and SpareBank 1 Bygget Steinkjer. Board member of ProVenture Seed and Argentum Fondsinvesteringer.



**Wenche Margaretha Seljeseth (1964)**

Executive Director Offices from 1 January 2013. In 2012 Executive Director, Marketing and Public Relations.

Law graduate, University of Oslo (1996). Bachelor of Business Administration, Norwegian School of Management (BI) (2002).

Joined SpareBank 1 SMN in 2008. Executive Director in 2011. Various senior positions with Vital Forsikring and Gjensidige.

Board member of SpareBank 1 Livsforsikring.